

SEIU Local 2015 Resolution on Leadership Empowerment

Whereas, SEIU Local 2015 is one of the largest unions in the nation, with 400,000 long-term care providers across California, and;

Whereas, SEIU Local 2015 is the largest organization of caregivers, women, people of color and immigrants in California, and;

Whereas, SEIU Local 2015 is California's Long Term Care workers organization that will unleash the collective power of long term care workers, their families, and their communities, harness the power of technology, and build a broad movement to disrupt the unjust status quo in order to bring lasting transformational change towards a more just society for all, and;

Whereas, SEIU Local 2015 builds power by being inclusive, dismantling systems and structures of racism, expanding our democracy, working in community with partners and ensuring everyone has the right to a union, and;

Whereas, SEIU Local 2015 exercises our power to achieve the vision of quality jobs, that deliver livable wages, retirement security, healthcare, respect, and a quality of life for our communities that includes the right to a union for all, accessibility of quality long term care for seniors and people with disabilities, access to affordable quality healthcare, housing, safe neighborhoods, educational opportunities, and racial justice, and;

Whereas, SEIU Local 2015 leads with the values of:

Leadership which shows up when we organize others around a vision, take courageous action, build powerfully diverse relationships and inclusive teams, are accountable to results, are committed to demonstrating ethical standards and culture, and when we inspire others to learn more, dream more, do more and become more;

Compassion which shows up when we create space in our hearts and minds to empathize with the suffering and challenges of others and reveal a pathway for solutions;

Empowerment which shows up when every worker is given the opportunity to discover their leadership potential and exercise it on behalf of others;

Accountability which shows up when we exercise every day self-reflection, ownership, and responsibility for one's words, ideas and actions;

Transparency which shows up when we ensure that open communication at all levels is used and promoted to build lasting trust among our members and for their organization;

Excellence which shows up when we demonstrate the ability to find lessons in our successes and failures, opportunities to learn each day, and the desire to always strive for improvement, and;

Whereas, SEIU Local 2015 is an organization that derives its power from the leadership and activism of its members, and;

Whereas, our vision for achieving Justice for All, and racial and economic equity can only be accomplished by building a movement of leaders from our diverse membership and communities.

Therefore, be it resolved that:

1. SEIU Local 2015 will promote and support roles for members committed to lead on our Justice Agenda within their regions, counties, facilities, and broader union and respective communities.
2. SEIU Local 2015 will prioritize the journey of leadership for our members and leaders organizing their union by developing the trainings, tools, practices and experiences that will support and empower them to champion the dismantling of structural racism, promote inclusion, and build the power required to bring about social and economic equity for all of our communities.

Approved

